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LETT'S
TALK
ABOUT
IT

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The Importance of Feedback

Did you know....

Feedback is a valuable tool that shows support, and encourages others to be successful. When providing feedback to someone remembering these points will make the process successful.

Terms to know...

Positive feedback can emphasize a person's strengths and demonstrated competencies.

Corrective feedback

is a way for someone to describe the person's behavior and



offer an alternative action. You then can ask the person what she/he might have done differently.

How to give feedback:

- Observe the

behavior

- Decide who and where to give the feedback.
- Give feedback in an effective manner.

When giving feedback **always** ask "May I offer you some feedback"? This makes the person aware that you are going to provide them information regarding a behavior or action.

Try giving some feedback to a co-worker this week.

Looking Ahead



Think SMARTer Not Harder

Every successful team has or creates ongoing goals and objectives for their classroom. Make your objectives SMART by following the guidelines below:

Specific

Measurable

Attainable

Realistic

Timely (time sensitive)

Is the objective **Specific**? What are you going to do?

Is the objective **Measurable**? Can you measure what the results are going to be?

Is it **Attainable**? Can you get it accomplished in the time frame noted?

Is it **Realistic**? Is it possible to accomplish the objective?

Is it **Timely**? Can you accomplish the objective in the time determined?

Next month bring some **SMART** objectives with you to review during your schedule

What Type of Learner Are You?

How can I help you learn better? Understanding what type of learner you are will assist me with creating trainings that are geared towards you the learner.

Read the following descriptions to determine what type of learner you are.



Visual learners prefer to see what they are learning. You



learn best by watching, using charts, or handouts.

Auditory learners learn best when they can hear the information being taught.



Auditory learners process information best by listening to voice tones.

Kinesthetic learners prefer a “hands-on-approach”. Writing on flip charts or other stimulatory tasks are ways to enhance kinesthetic learning.

Take the learning styles quiz to find out how you learn best.

<http://www.howtolearn.com/learning-styles-quiz/>

Please bring the results of