**Patch Talks Employee Newsletter**

**Patch Child Development Center**

**April 1, 2015**



**Patch Talk Updates**

**CYS Services Child Abuse Decision Matrix Unattended Child**

**CYS Services has recently introduced the Army Child Youth and School Services Child Abuse Decision Making Matrix Unattended Child. The matrix is a tool that will be utilized by staff in order to decide how to report potential incidents of child abuse and neglect. The tool highlights five areas in which a group will determine if the incident requires a report. These are: The location of the unattended child, the amount of time that the child was left unattended, what the child was doing, who found the child, and was the child injured. Further training on the tool will be conducted at our 15 April staff call, and it is the program’s expectations that staff understands the tool and use it appropriately. Finally, we want staff to understand that the tool merely a supplement item to aid in making a reporting decision. Ultimately, it is your responsibility as a mandated reporter to use good judgment when reporting a potential incident.**

**Professional Time**

**Feel like you’re not getting enough time outside of the classroom? Well, you’re not alone! After much feedback from garrisons concerning staff professional time, it has been determined that caregivers will now be given 3 hours each week to complete lesson plans and training. Two hours will be allotted for planning (i.e. Teaching Strategies Gold, bulletin boards, and lesson planning) and one hour will be allotted to complete any quarterly trainings.**

## Month of the Military Child

**April is Month of the Military Child, and Stuttgart CYS Services will be hosting many events in the community.**

* **The MOMC Kick-Off parade will be held on 1 April from 1500-1600 at the EUCOM parade field. All classes are expected to participate in the parade, and we ask that you invite parents to attend as well. They will receive $1.00 off of their next Parent Night Out event as well as 3 Parent Participation Points.**
* **Mr. Brian will be reading *My Mommy Wears Combat Boots* by Sharon McBride to our preschool classes on 7 April at 1500.**



**MARK YOUR CALENDARS**

* **Our Parent Advisory Committee Meeting will be held on 17 April from 1200-1300 in the Patch Training Room. Our main topic will be the incorporation of our new *Caregiver Support Team*. Staff presence is always welcome during the time!**
* **Staff Call will be held on 15 April from 1830-2030. Our training topic will be on “*Building Quality Through Self-Assessment”* in preparation of our upcoming AHHI inspection.**
* **Our Spring Fest will be held on 25 April 2015 from 1000-1500 at the Patch Fitness Center. This year’s theme is “Wild West”, and we encourage staff to come dressed in their full on Western Wear because we can’t forget to HAVE FUN!**

## CONGRATULATIONS

**Congratulations to Ms. Kari, Ms. Sharon, and Ms. Daphne for completing their Child Development Associates! You’ve shown hard work and commitment to quality since the beginning, and this accolade was well deserved!**



Fun FACTS ABOUT LEARNING

* **People are auditory, visual, or kinesthetic learners. But did you know that people retain 10% of what they hear, 30% of what they see, 50% of what they see and hear, 70% of what they say and write, and 90% of what they do.**
* **Adult learners decide what is important to learn, are motivated by their ability to serve as knowledge resources, and they validate information based on beliefs and past experiences.**
* **There are two types of knowledge: declarative (factual knowledge) and procedural (hands-on knowledge).**

**PROFESSIONAL DEVELOPMENT RESOURCES**

[www.imcomacademy.com](http://www.imcomacademy.com)

[www.td.org](http://www.td.org)

[www.ted.com](http://www.ted.com)

***Crucial Conversations* by Kerry Patterson**